

Oak Grove Baptist Church

22870 Dominion Lane
Sterling, VA 20166

PASTOR VACANCY ANNOUNCEMENT

Opening Date: November 11, 2024

Closing Date: January 6, 2025



Oak Grove Baptist Church, Sterling, Virginia is in Loudoun County near Dulles International Airport. It was founded in October 1868 by the Rev. Robert Woodson, Pastor of the Zion Baptist Church of Alexandria, Virginia. We are a medium sized African American congregation, in a diverse growing community with over two hundred on our membership roll. We have over fifteen active ministries.

Oak Grove Baptist Church is a member of the Northern Virginia Baptist Association, Baptist General Convention of Virginia, Progressive National Baptist Convention, and the Lott Carey Baptist Foreign Mission Convention

The Pastor will be the spiritual leader of the church by first seeking direction and guidance from God on behalf of the congregation. The Pastor must be upright, of good moral and blameless character as outlined in Scripture, with spiritual maturity, a gifted teacher, willing to serve humbly, and preacher of God's Word. Being led by the Holy Spirit, the Pastor should strengthen and grow the congregation spiritually by preparing relevant teaching, preaching, pastoral care, and community outreach to meet the needs of a multi-generational and diverse community.

The Oak Grove Baptist Church family is in search of a dynamic and energetic individual to serve as Senior Pastor. The ideal candidate will be a visionary with exceptional interpersonal, pastoral and spiritual leadership skills. The applicant must be licensed and ordained as a Minister of the Gospel of Jesus Christ and be baptized and filled with the Holy Ghost according to Acts 2:4 and Acts 2:38. The Pastor must be able to edify and grow the congregants through the preaching and teaching of God's Word.

The responsibilities of the Senior Pastor shall include but are not limited to presiding over Church business meetings; supervising, or delegating supervision of all employees; administering the sacrament of Holy Communion; performing baptisms; participating in church sponsored activities; and conducting home-going services, premarital counseling and marriage ceremonies. The Pastor must be personable, know church protocol, provide pastoral care and counseling and support ministries that meet the needs of every age. The Pastor shall serve as the administrator and manager of the Church.

Educational Requirements

The applicant must possess a bachelor's degree from an accredited college or university.

Experience Requirements

This individual must have demonstrated excellent leadership, management and administrative skills. The ideal applicant will also have experience developing and working with youth programs.

Additional Information

There will be a pre-screening of applicant credentials and selected candidate(s) must complete an interview process, and undergo a thorough background check to include criminal, civil, financial, employment, and reference check. The selected candidate will be expected to participate in an annual review.

Compensation and Benefits

Compensation package is customizable based on the discussion with the applicant.

Application requirements and Deadline for submittal

Interested and qualified applicants must submit:

1. A cover letter
2. An application
3. A copy of ministerial license and certificate of ordination
4. Three (3) reference letters on official letterhead. References should be from the applicant's pastor, a theological professor and a pastoral friend, if requested.

Only applicants who submit all required materials by the deadline will be considered for this position.

All application packets must be submitted and postmarked by January 6, 2025, to:

Oak Grove Baptist Church

Pastoral Search Committee

c/o Deacon Artie Brown

P.O. Box 112 Ashburn, VA 20146

Here is the link to the application: [Oak Grove Baptist Church Pastor Candidate Application - 2024](#)

Make a copy and save using your full name